

MISSION

Mercer Trade Inc. Strives to achieve a global and local sustainable impact through education, international trade, and community involvement.



VISION

The primary mission of Mercer Trade Inc. is to create a global and local social impact through international trade and community involvement. As a result we will conduct ourselves with integrity in all manners of interaction, we will educate ourselves, and our community on our social concerns, and build sustainable mediums for others to use to better their own lives. As a Socially Responsible Business we will strive to further civic engagement, and promote social awareness while maximizing our potential profit.

-Improve quality of education locally and globally

-Exchange products and services

-Create a personal connection with the community

Mercer Trade Inc. makes it onto Vimeo!

BY-LAWS

The company will be divided into Finance, Marketing, Production, Human Resources, and Communications. Each department will be overseen by a Vice President (VP). These VPs and the entire company will be overseen by a Chief Executive Officer.

Decisions regarding the company may be reached by obtaining a 9/16 majority vote of employees. Each employee must vote "yes" or "no" to each proposal, no abstaining from the vote.

Employees must notify the CEO and advisor prior to their absence and are still responsible for finishing the missed work.

All purchases must be approved by the board of directors.

Employees will be reimbursed for all purchases made on behalf of the company, the employee must show proof of the purchase in the form of a receipt.

Each employee must purchase two stocks priced at twenty dollars and the company must own 51% of the stocks.

Maintain a healthy, professional, and respectful environment.

Report to your superior on a weekly basis so that the board of directors know what the company is doing.